## DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICE

HB 2



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## STATE OF MONTANA

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February 8, 2007

To:

Health and Human Services Subcommittee

From:

Kelly Williams

Senior and Long Term Care Division

RE:

Montana Veterans Home Contingency DP 22104 Detail

This is the supporting documentation regarding DP 22104 related to the MVH contingency language for recruitment and retention that outlines how the contingency would be triggered.

DP 22104 – MVH Recruitment and Retention Contingency – This decision package requests that a contingency fund of \$183,000 in state special revenue for FY 2009 be established for Montana Veterans Home in Columbia Falls for the purpose of maintaining a competitive wage for direct care staff in the Flathead Valley and to assist in recruitment and retention of staff. Montana Veteran's Home (MVH) must compete with numerous other health care facilities in the Flathead Valley for a limited pool of direct care staff such as Registered Nurses, Licensed Practical Nurses and Certified Nursing Assistants. As MVH wages fall behind other facilities, it becomes increasingly difficult to recruit and retain qualified direct care staff at MVH. The facility must contract with temporary employment contractors at a much higher cost to be assured that mandated staffing levels are maintained.

After conducting a wage survey of the nearby healthcare facilities in the spring of 2008, Senior and Long Term Care Division (SLTC) will determine if MVH direct care staff wages (RN's, LPN's and CNA's) have remained competitive. In the event that there is a disparity of \$2.00 per hour or more, a wage increase of \$1.50 per hour would be authorized for licensed staff to remain competitive with other employers. If a wage disparity of \$1.00 per hour or more occurred for CAA's, a wage increase of \$.75 cents per hour would be authorized for CNA's to remain competitive with other employers. This contingency fund will provide the facility with resources so they could recruit and retain direct care staff. The cost of this proposal is \$183,000 in FY 09 only from the state special revenue derived from the cigarette tax.

Indirect Program 08 - QAD
Program 09 and 02 Systems - TEAMS
program 09 and 03 Systems - CAPS Indirect Program 02 - HCSD
Indirect Program 03 - CFSD
Indirect Program 04- Director's Office Beginning Balance Grant Amount Actual/Projected Balance of Grant State Fiscal Year 7-Feb-07 Other TANF uses: Indirect Program 06- Fiscal Benefits associated with HB 529 Accelerated Employment Services

Low-income Housing TANF System (removal from TEAMS)
CHIMES COSTS Direct Admin Blackfeet Tribal New contract fotal Benefits Benefits - Cash Assistance Ending Balance **Expenditures and Transfers** TOTAL EXPENDITURES individual Development Accounts
Emerg Assist & Prg 03 Foster Care Benefits Achievement Awards (WSP) Work Participation and Supports Supportive Services Adult Basic Education Special Projects SFY 2006 High-Performance Bonus Expenditures Title XX program 03 Vork Operator and OPA Improvements otal cost allocation Total other TANF uses lackfeet benefit ransfers: ood Banks ANF WorC Contracts hild Care for working Caretaker Relatives and includes the anticipated Supplemental Grants (last one in 2008) Grant Amounts for SFY2005-2011 have been reduced to remove tribal funding (SK. FBIC, RB. BF)

les the anticipated Supplemental Grants (last one in 2008) and High Performance Bonuses in years is

SFY 2004 SFY 2005 SFY 2006 SFY 2007 SFY 20 SFY Expenditures through 30 June 2006 Projections for SFY 2007-20011 SFY 2004 \$7,267,370 48,020,033 \$55,287,403 \$3,189,424 1,871,685 163,543 406,259 157,728 \$19,973,201 1,650,849 333,979 \$7,773,467 \$2,000,000 1,998,226 \$3,998,226 \$30,946,923 276,514 35,501 1,781,724 \$3,200,255 \$19,973,201 \$20,342,254 \$34,945,149 TANF BLOCK GRANT ANALYSIS 0 0 606,516 \$500,000 \$18,518,715 \$3,045,819 1,521,562 157,202 360,331 133,770 952,853 231,190 \$6,402,727 \$18,518,715 \$33,924,062 \$29,916,399 \$1,864,574 1,998,226 \$3,862,800 \$30,061,262 <u>2,102,699</u> \$5,139,819 39,951 100,000 1,694,884 \$00,000 137,184 178,338 386,966 \$17,891,167 \$17,275,372 \$2,558,214 1,383,969 155,065 311,406 \$34,186,884 \$36,399,459 \$28,964,945 1,545,053 205,805 \$6,231,097 \$5,436,288 1,998,226 \$7,434,514 2.348,600 \$4,842,681 100,000 940,036 688,908 301,208 \$11,599 125,000 114,569 199,282 13,479 71,585 \$16,807,322 <u>615,795</u> \$17,423,117 2,360,000 \$10,892,028 \$8,051,010 1,998,226 \$10,049,236 \$2,634,960 1,425,488 159,717 320,748 73,733 1,091,405 \$5,936,051 \$44,300,431 \$34,251,195 \$29,058,270 100,000 1,850,000 835,000 534,698 1,900,000 2,063,221 513,278 225,400 385,43 125,000 8 \$19,168,992 615,795 \$19,784,787 SFY 2008 \$29,058,270 39,171,817 \$68,230,087 years after receip <u>2,360,000</u> \$10,268,390 \$2,714,009 1,468,253 \$36,160,409 230,000 \$6,107,232 \$22,020,441 \$46,209,645 \$10,049,236 164,508 330,371 75,945 1,124,147 1,850,000 835,000 2,600,000 Z 684,370 450,800 04,436 683,784 200,000 8 00 SFY 2009 \$22,020,441 38,039,116 \$60,059,557 615,795 \$19,784,787 \$2,804,279 1,512,300 169,444 340,282 78,223 \$35,745,576 \$19,168,992 \$14,264,746 \$45,794,812 \$10,049,236 <u>2,360,000</u> **\$**9,668,390 1,157,871 <u>230,000</u> \$6,292,399 100,000 1,850,000 835,000 10036 2,200,000 450,800 \$0 0 684,370 683,784 \$14,264,746 38,039,116 52,303,862 <u>615,795</u> \$19,784,787 2,3<u>60,000</u> \$9,468,390 \$2,888,407 1,557,669 174,527 350,490 80,570 1,192,607 230,000 \$6,474,271 \$45,776,684 \$10,049,236 \$35,727,448 \$19,168,992 0 100,000 1,850,000 835,000 504,436 \$6,527,178 2,000,000 684,370 450,800 \$0 683,784 \$19,168,992 615,795 \$19,784,787 SFY 2011 \$6,527,178 38,039,116 44,566,294 \$10,049,236 \$8,051,010 \$35,714,775 1,604,399 179,763 361,005 82,987 1,228,385 230,000 \$6,661,598 \$45,764,011 0 0 2,360,000 \$9,268,390 \$2,975,059 (\$1,197,717) 100,000 1,850,000 835,000 683,784 \$ 179,348 1,800,000 684,370 450,800 \$0 not working Take \$100,000 GF \ea. Yr from IDA / SP 20022 Program if they want. 1,135,170 Passed by subcommittee DP 20020 (Pg. B-37 + technical amendment) Includes DP 20012 - Child care transfer and tell TANF folk that they can use TANF funds from another ਧੋਡ€ this to reduce the Kin-care amount cuz this program is Canada GF transfer 179,348 Reduce DP 20006 to \$179,348 ea yr

EXHIBITION IN

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